Discover – and unleash – your inner leader

Is a leader born or made? It’s an age-old question, and we think we might just have the answer: There’s a leader inside of us all, and it’s just a matter of cultivating someone’s particular leadership qualities, determining his or her leadership style and finding the right fit.

Our program will show you what successful leaders look like, how they work and how they’re able to influence others to create measurable institutional change.

Courses:

1. Developing the Leader Within
2. Forming and Working in a Team
3. Coaching Skills for Emerging Leaders
4. Mentoring for Employee Development
5. Performance Leadership - Leading through Continuous Change
6. Organizational Leadership

Time Commitment:
3 Months

Our accelerated cohort model lets you complete all six courses in the program in about one academic term. Each class is offered in both the fall and spring, so if you prefer, you can space the program out over two semesters.

Approximate Cost:
$1,170

When you invest in us, you can do it knowing we’ve invested in you as well, with instructors who are leaders in their fields and an immersive, hands-on curriculum that will help you make a successful transition from the classroom to the next step of your career.

* This is an approximate cost of completing the certificate program at 2016-2017 tuition rates. Tuition is subject to change at any time without further notice.

Ready to take the next step?
You can learn more and apply for the program at extension.fullerton.edu/leadership

Questions?
We would love to hear from you. Please contact Selene Aguila at (657) 278-2689 or saguila@fullerton.edu.
LEADERSHIP DEVELOPMENT
CERTIFICATE PROGRAM

Though this program’s six courses, you’ll discover your own leadership abilities and style before moving on to learn how that style fits your career goals, and how you can most effectively use it to affect real change in your organization.

Course Summaries

Developing the Leader Within
This class is designed to assist leaders in developing a better understanding of their strengths. “Know thyself” is an integral part of understanding leadership style. Leaders who understand how their style impacts others have a definite advantage when it comes to motivating and inspiring. Through a series of self-assessment and in-depth discussions, you will begin to see the impact your attributes, skills, and knowledge can have on team performance and morale.

Forming and Working in a Team
In this class, you will learn to examine the make-up, dynamics, and functionality of a team to understand different approaches. You will learn what it means to lead with a vision, examine leadership styles that would have the greatest impact on team members, and understand the process of generating synergy in the creation of a team.

Coaching Skills for Emerging Leaders
In this class, you will address basic coaching techniques with a focus on listening and communication skills. You will also learn to identify professional development goals to help employees grow within their jobs. Through hands-on exercises, you will practice applying appropriate coaching skills with employees of differing needs.

Mentoring for Employee Development
In this class, the models and benefits of mentoring will be discussed. Using everyday situations as a backdrop, you will address techniques used in mentoring such as developing personal vision, strategic thinking and determining appropriate goals.

Performance Leadership - Leading through Continuous Change
In this class, you will examine performance management tools and learn the role of a leader in facilitating implementation strategies. You will also discuss the crucial practice of change management as applicable in the performance management process.

Organizational Leadership
In this capstone class, you will examine the nature of strategic leadership and its implication for organizational performance. You will dissect the culture of a work environment to determine a course of action to establish a culture that is open to change, development, and progress.